

Why merge?

- Defend, promote, enhance, and grow the Montana labor movement, not just MEA-MFT and MPEA but the AFL-CIO as well
- Law of large numbers – BIG is better
- Continue an evolutionary process 40 years in the making of uniting Montana state, university, local government, and public school employees into one union
- The ultimate opportunity to rethink, restructure, and repurpose what we do, with and for whom, and why
- Coordination of advocacy across different employee groups working for the same employer, e.g.
 - university classifieds and faculty
 - k-12 para professionals and teachers
 - Montana child support and foster family services
- Establish beyond any doubt who speaks for organized public employees across Montana
- Send a message to and serve as model of membership organizing and union density growth for NEA and AFT
- Share resources and funding of those resources across a wider, larger array of members
- Establish and maintain quality, diverse professional development and leadership trainings across all membership categories
- Build a progressive, worker-oriented footprint in every Montana community
- Unite the legislative goals and lobbying efforts of all public employees
- Membership driven response to Janus v. ASFCME wherein we expect the U.S. Supreme Court to decide that no public employee union in America may bargain a non-member agency fee as a condition of employment