

Policy Resolution #3-17

Dated 05/06/17

Proposed by: MPEA Board of Directors

Whereas, the delegates of the 2016 Montana Public Employees Association, MPEA, annual meeting adopted a resolution to explore potential merger scenarios with a committee of MEA-MFT members, and

Whereas, the MPEA members in concurrence met with MEA-MFT members and discussed the opportunities and benefits inherent with merging the two organizations, and

Whereas, under the name Montana Unified, MPEA and MEA-MFT opened a joint line of communication with members from both unions jointly, and

Whereas, members and staff of both unions acted in cooperation throughout the 65<sup>th</sup> legislative assembly upon recommendation of the MPEA/MEA-MFT merger discussion committee, and

Whereas, in compliance with the 2016 resolution have reported the status of those discussions at this annual meeting 2017, and

Whereas, upon on the recommendation of the MPEA/MEA-MFT merger discussions committee, MEA-MFT adopted unanimously new business item #3 at their annual representative assembly to proceed with the process of merger,

Therefore, be it resolved, that MPEA, with the full support of our brothers and sisters in MEA-MFT, directs the Board of Directors and Executive Director to seek full merger with MEA-MFT in governance, programs and services no earlier than August 1, 2017 and no later than July 1, 2018. To effect this merger, the Board of Directors and Executive Director shall work with MEA-MFT representatives to design and propose a name, constitution, pertinent policies and dues structure for consideration and vote of MPEA and MEA-MFT members for adoption at a regular and/or a special meeting of both organizations.