

604 Dues - Proposed Changes 2015

1. Full dues level for active members for ~~2014-15~~ **2015-16** shall be ~~\$384~~ \$385, reflecting ~~.00785~~ **.00788** times the ~~2012-13~~ **2013-14** Classroom Teachers Average Salary of ~~\$48,855~~ **\$48,812**.
2. The full dues level shall be adjusted downward in 10 equal steps for those earning less than the CTAS level of ~~\$48,855~~ **\$48,812**.

Step	% of Full Dues	Annual Dues	Minimum Salary	Maximum Salary
10	100%	\$384	\$43,970	Or Higher
9	90%	\$346	\$39,084	\$43,969
8	80%	\$307	\$34,199	\$39,083
7	70%	\$269	\$29,313	\$34,198
6	60%	\$231	\$24,428	\$29,312
5	50%	\$192	\$19,542	\$24,427
4	40%	\$154	\$14,657	\$19,541
3	30%	\$115	\$9,771	\$14,656
2	20%	\$ 77	\$4,886	\$9,770
1	10%	\$ 38	Up to	\$4,885

Step	% of Full Dues	Annual Dues	Minimum Salary	Maximum Salary
10	100%	\$385	\$43,931	Or Higher
9	90%	\$347	\$39,050	\$43,930
8	80%	\$308	\$34,168	\$39,049
7	70%	\$270	\$29,287	\$34,167
6	60%	\$231	\$24,406	\$29,286
5	50%	\$193	\$19,525	\$24,405
4	40%	\$154	\$14,644	\$19,524
3	30%	\$116	\$9,762	\$14,643
2	20%	\$ 77	\$4,881	\$9,761
1	10%	\$ 39	Up to	\$4,880

3. The full national dues level for MEA-MFT members shall be the higher of the dues of the two national organizations, rounded off to the nearest dollar.
4. MEA-MFT Student Program member dues shall be \$10. Active members who have held membership in MEA-MFT student program for at least one full-year and up to four years shall be allowed \$50 per year credit on their MEA-MFT dues in their first regular year of employment.
5. Effective September 1, 2009, MEA-MFT Retired lifetime dues shall be \$210 and increase \$10 every year thereafter for ten years.
6. Substitute teacher dues shall be \$100. Active members who have held membership as an MEA-MFT substitute teacher member for at least one full year and up to four years shall be allowed \$30 per year credit on the MEA-MFT dues in their first regular year as an active member.
7.
 - a. Agency fee payers' local, state, and national fee obligation total shall be established annually by the MEA-MFT board of directors.
 - b. Agency fee payers shall be afforded only those rights required by law (e.g. rights and protection afforded by terms of local affiliate collective bargaining agreements.) They shall not be afforded any right or benefit, including any governance rights for which membership is required.
8. Associate member dues shall be \$25.

Policy Amendment #1 – January 2015 BOD

- 9. Effective January 1, 2015, pending ongoing review, MSU Graduated Employee Organization member dues shall be set at Step 3 of the MEA-MFT progressive dues structure.**